The **UCSF School of Nursing**, in conjunction with the **Gordon and Betty Moore Foundation**, is pleased to announce the creation of the **Betty Irene Moore Predoctoral Fellowships**, designed to prepare nursing faculty for positions in colleges and universities in the Greater San Francisco Bay Area.

- Fellowships are awarded on the basis of merit as defined by scholarship, the promise of outstanding achievement in nursing education, and past professional contributions;
- Fellowships will provide $60,000 per fellow per year;
- Fellows will be expected to complete the Nursing PhD program in three intensive years of study; this comprehensive support will allow students to pursue studies full time;
- Due to the 3-year time constraint imposed by a Moore Fellowship, it is highly recommended that applicants for a Moore Fellowship have an MS degree before starting the PhD program. In exceptional cases (e.g., if an applicant has extensive research or teaching experience), a BSN-prepared applicant may be considered.
- Applications are submitted **with** (at the same time as) the UCSF PHD Application.
- The last group of Moore Fellowships will be awarded to students beginning their PHD studies in September 2008. **No further fellowships will be available.**
- Fellows are discouraged from outside employment in order to complete the program in three years, but are allowed to work a maximum of two days a month if this will assist them in maintaining a particular certification or contribute in some way to their progression through the program;
- Fellows will obtain employment upon graduation as a nursing faculty at a college or university in one of the following Bay Area counties:
  - Alameda,
  - Marin,
  - Santa Clara,
  - San Francisco, [or]
  - San Mateo
- Fellows will follow the same program and meet the same requirements as traditional PhD students, the only difference being the increased time commitment leading to a shorter timeframe to completion;
• Fellowships will be guaranteed for three years assuming that satisfactory academic progress is maintained;
• Fellows will commit to working in the above capacity for a minimum of three years in one of these counties;
• Only U.S. citizens or U.S. permanent residents are eligible to apply;
• Moore Fellowship applications are available at the UCSF School of Nursing web site at the Moore Fellowship Application Information page

The fellowship application should be submitted together with the UCSF Ph.D. (Nursing) application. Both applications are due March 1st, 2008; no further fellowships application will be accepted after that date.

"At a time when the need for new nurses is greater than ever, the current shortage of nursing faculty is one of the most significant factors limiting nursing school enrollments. A 2002 University of California report found that 345 faculty positions were vacant in California alone, and projected that these vacancies would double over the next five years. The Betty Irene Moore Fellowships will address these problems by providing for an accelerated three-year timetable for completion of the PhD while still meeting the highest standards of academic excellence. These fellowships will create 60 new PhDs over the next six years."

Kathy Dracup, Dean UCSF School of Nursing