LGBT Resource Center Presentation – Shane Snowdon gave a brief history of how UCSF’s LGBT Resource Center came into being in 1998. She highlighted the need for support based on the Student Mental Health report in four (4) key demographics: LGBT, racial minority, international and graduate students. She explained that while San Francisco is the largest LGBT destination in the world, there is still a great need of support for LGBT students especially on a campus like UCSF where everyone is a professional or graduate degree student. The relationship between faculty and students is very different compared with an undergraduate campus. There are few LGBT professional role models. The stakes for being “out” are much higher in professional and graduate schools as well. Shane estimates that she spends 25 – 30% of her time working on student LGBT related issues by providing skill building (legal, immigration), mentoring (dinners at faculty homes), putting on the annual LGBT forum, sponsoring lectures, workshops, etc., consulting about LGBT related concerns in the classroom and workplace, convening student group discussions, distributing the listserv and providing networking and mentoring opportunities via the Out List.

She is requesting $25,000 in temporary funds which includes $15,000 in salary support (plus benefits), $7,500 for the LGBT forum and $2,500 to support mentoring programs. When asked how the forum has been funded in the past Shane said they had a grant the first year and fundraised from numerous sources the last year. This fundraising exercise took a toll on the students and took up a great deal of Shane’s time that she could have spent doing her work with students. GSA, ASUCSF. Office of Student Life and Joe Castro were among her financial supporters. She is requesting that the reg fee pay for it this year.

Tracey asked why UCSF can’t ask students to self identify. Shane replied that (a) UCSF was afraid it would put off LGBT students to be asked and (b) they were afraid other who weren’t LGBT would be put off. Hopefully, self identification will be an option on future UCSF applications since it seems people are more comfortable with self identifying these days.

Ahnika asked Shane what her plan was for the following year since she was only requesting the money on a temporary basis for 10-11. Shane would hope that eventually her funding from the student registration fees could be permanent in proportion to the student services she provides.

Mark asked what she was doing to expand the LGBT Forum. Shane would like to include more health topics, more personal support and to spend her time focusing more on Dentistry and Grad Division instead of fundraising.

Eric suggested to Shane that next year’s committee would probably like to see statistics on student utilization of her counseling, mentoring, etc and more student feedback in the form of questionnaires. Shane would be happy to start tracking that sort of data. As part of University Relations that hadn’t been the practice but she is very familiar with doing it from her time at UC Santa Cruz.
**Open discussion about all proposals:**

Mark suggested that before the committee began to discuss each unit’s proposals that it may be best to decide if there are units the committee would like to ask back to answer questions. After discussion, the Committee decided it would like to have Student Health Services come to the final meeting on Monday April 19, 2010 to answer some questions about their budget (carry forward/declining reserves and their request for funding for 2010-11 even though they have $460k). Michael stated that part of the uncertainty for SHS is related to the GSHIP, since it could dramatically change their cash flow. Karen will let Adele and Henry know what the Committee would like and invite them to the meeting.

The Committee would like to know if the library has other fund sources available to pay for the construction project. Karen will follow up with Karen Butter to ask her to respond to the committee’s question via e-mail before the next meeting. Eric suggested that in the recommendation letter to the Chancellor, the Committee could ask that another fund source be used to pay for it, but if there was none available, then the Committee would recommend the reg fee fund the remainder of the project of the project costs up to $25K as requested.

The request from Child and Elder care to move their $2,500 in support for summer camps scholarships was discussed and the Committee felt that maybe the money could be redirected to scholarships for students who need childcare in one of the Centers. Tracey mentioned that it could be a matching scholarship so the student would actually receive $5,000 in support. No decision was made at this time.

During discussion of the request from Fitness and Recreation for $10,850 in permanent funding the Committee tentatively agreed to fund $8,350 on a permanent basis and $2,500 on a temporary basis. No final decision was made.

Since there isn’t enough money to permanently fund SAC’s request for a new Analyst I, Eric was asked if it would be better to have a 100% temporary funded position or a 50% permanent and 50% temporary funded person. He said that he would check with Maureen but he thought the preference would be for a 50/50 funded position. Mark asked if when Eric talked with Maureen could he please find out what parts of the position were most important if the position were to only be funded for 50% time. No final decision was made.

**Voting:**

The Committee unanimously agreed to continue the same level of funding support for the following units:
- Associated Students of UCSF
- Office of Career & Professional Development
- Council on Student Fees
- Graduate Student Association
- Synapse
- Learning Resource Center

The Committee unanimously agreed to set aside $15,000 for 100% reg fee funded units to provide equity increases or reclassifications as necessary.

The Committee unanimously agreed to fund the LGBT Resource Center with $25,000 in temporary funds with $15,000 in salary support plus associated benefit costs, $7,500 for LGBT Forum and $2,500 for mentoring costs.

The Committee unanimously agreed to add $3,571 to Arts & Events’ permanent budget for Mission Bay activity support (non-salary).

**Adjournment:** The meeting was adjourned at 7:45 PM.